

# LEGH VALE PRIMARY SCHOOL

## Person Specification: Midday Supervisor

	<b>Essential</b>	<b>Desirable</b>	<b>SOURCE</b> A – Application I – Interview R - References
<b>Qualifications</b>	None required	Current First Aid Qualification	A
<b>Experience</b>	The Midday Supervisor should have experience of:  supervising children as a parent or carer.	In addition, the Midday Supervisor might have experience of:  working with groups of children on a voluntary or paid basis.	A, R
<b>Knowledge and understanding</b>	The Midday Supervisor should have knowledge and understanding of:  managing the behaviour of groups of children.	In addition, the Midday Supervisor might also have knowledge and understanding of:  child development and social interaction;  the value of constructive play opportunities.	A, R, I
<b>Skills</b>	The Midday Supervisor will be able to:  work as part of a group and individually;  inspire trust and confidence in children;  encourage high standards of pupil behaviour at all times;  observe the boundaries of the role, and respect confidential information;  initiate games and activities appropriate to the age of the children;  relate to children on their level;  remain calm in a crisis.	In addition, the Midday Supervisor might also be able to:  communicate effectively (both orally and in writing) to an appropriate standard;  recognise behaviour giving cause for concern, and inform teaching staff;  teach play activities to other Midday Supervisors;  examine systems critically, and suggest ways of improving efficiency.	A, R, I
<b>Personal characteristics</b>	Calm under pressure.  Empathetic.  Well organised.  Able to communicate well with staff and children.  Creative.  Resourceful  Tolerant		R, I
<b>Other circumstances</b>	An ability to fulfil all spoken aspects of the role with confidence through the medium of English.		I